

# Alok Tandon

TECHNOLOGIST + STRATEGIST + CONSENSUS BUILDER + COMMUNICATOR

Senior technology and business strategist specializing in data architecture, strategic planning, business intelligence, workforce planning, diversity & inclusion policy, corporate governance, and process re-engineering.

## CONTACT

(917)-445-5940

alok@aloktandon.com

New York | Philadelphia | Remote

## SKILLS

Technology Strategy

Corporate Strategy

Business Intelligence

Public Speaking

Startups

ESG Investing

Workforce Planning

Process Re-engineering

Executive Leadership

## INDUSTRIES

International Peacekeeping

Civil Service / Government

Software Development

Commodities Trading

Venture Capital

News, Media, Publishing

## LANGUAGES

Fluent: Hindi, Urdu

Proficient: Spanish, French

Familiar: Albanian, Serbian,

Turkish, Sanskrit

## EDUCATION

Finance & Strategy

Master of Business Administration

Emory University

Computer Science

Bachelor of Arts

Emory University

## EXPERIENCE

**Data Solutions Architect | United Nations | New York** 05/22–Present

- Gather requirements and build consensus for enhancements to HR modules in UN ERP systems such as Umoja (SAP) and Inspira (recruitment/selection system – PeopleSoft).
- Develop and maintain HR metrics, analysis and business intelligence reports to enhance decision-making on HR policies, procedures and strategic planning.
- Advise senior leadership on aligning systems with HR policies and procedures.
- Communicate and deliver presentations to global HR community and senior leadership on operational achievements, system enhancements and critical issues.
- Supervise and monitor 10 junior human resource officers.

**Workforce Planning Data Lead | United Nations | New York** 03/19–05/22

- Designed and developed interactive workforce trends and predictive analysis tools to advise UN entities on recruitment, training, retention, and attrition for the next decade.

**Business Analyst and Solutions Architect | United Nations | New York** 11/14–03/19

- Performed business process analysis: analyzed and defined roadmap of business process solutions for the "future state".

**Director Research and Technology | Eclipse International, Inc. | New York** 01/14–11/14

- Series 3 Certified Introducing Broker focused on natural gas, crude oil, heating oil, gasoil futures and options.

**Founder, Chief Product Strategy | VOURNO, INC | New York** 05/13–11/14

- Co-founded Vourno to help journalists source funding for projects allow them and their content to remain independent.

**Founder, Director ESG Research | Useful Capital | New York** 05/10–11/14

- Built an ESG investment platform, providing a rating system and research filter for retail investors and investment managers to align portfolios to their personal values.

**Senior Solutions Architect | United Nations | New York** 05/11–05/13

- Designed an HR management system for UN Police Officers, resulting in: a 40% reduction recruitment time; \$20M+ reduction in repatriation costs; and \$2M+ reduction in system maintenance cost.

**Vice President, Brand Strategy | Shelter Brand Consulting | New York** 05/09–05/11

- Executed business plans and strategies for high-profile clients (valuations of \$500M+).

**Senior Associate | Gray Ghost Ventures | Atlanta** 06/08–05/09

- Advised portfolio companies of a \$300M+ venture capital fund focused on ESG early-stage investments, on exit strategies (acquisitions, mergers, IPOs), and turnaround strategies.

**Chief Operating Officer | Soul City Publications Pvt. Ltd | Bangalore, India** 01/05–08/07

- Led turnaround strategy: 20% market share; 400% EBITDA; 40% circulation; 20% subscribers; 3x readership (300,000+); 60% event revenue.
- Focused on a people strategy that attracted high performers, encouraged talent development, and increased unit cohesion.

**IT Officer | United Nations Operation in Burundi | Bujumbura** 07/04–01/05

**IT Officer | United Nations Assistance Mission for Iraq | Baghdad/Amman** 01/04–07/04

**IT Assistant | United Nations Mission in Kosovo | Pristina** 03/02–01/04